

# **Carleton St Hilda's CE** **Primary School**

## **Online Safety Policy** **2025-2026**



<b>Last reviewed on:</b>	September 2025
<b>Next review due by:</b>	September 2026

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## Our School Motto

‘Open hearts, open minds, learning together with God’

## Our School Values

Our overarching value is **Love**

‘I give you a new commandment. Love one another, as I have loved you.’ John 13:34

Our Christian values shine through everything we do ....

- Respect
- Hope
- Thankfulness
- Justice
- Friendship
- Courage

## Our Mission Statement

At St Hilda’s CE Primary School we believe each child is a gift from God. Our aim is to provide high quality education for all children within a caring, inclusive and stimulating environment. Our Christian values and ethos are at the centre of everything we do. Through developing our children spiritually, morally, intellectually and physically, we endeavour to motivate and inspire lifelong, resilient learners who are fully equipped to face the challenges of an ever-changing world.

## 1. Aims

Our school aims to:

- Have robust processes in place to ensure the online safety of children, staff, volunteers and governors
- Identify and support groups of children that are potentially at greater risk of harm online than others
- Deliver an effective approach to online safety, which empowers us to protect and educate the whole school community in its use of technology, including mobile and smart technology (which we refer to as ‘mobile phones’)
- Establish clear mechanisms to identify, intervene and escalate an incident, where appropriate
- Ensuring staff and pupils understand the opportunities and risks presented by emerging technologies such as artificial intelligence, livestreaming and online gaming.

### The 4 key categories of risk

Our approach to online safety is based on addressing the following categories of risk:

- **Content** – being exposed to illegal, inappropriate or harmful content, such as pornography, fake news, racism, misogyny, self-harm, suicide, antisemitism, radicalisation and extremism
- **Contact** – being subjected to harmful online interaction with other users, such as peer-to-peer pressure, commercial advertising and adults posing as children or young adults with the intention to groom or exploit them for sexual, criminal, financial or other purposes
- **Conduct** – personal online behaviour that increases the likelihood of, or causes, harm, such as making, sending and receiving explicit images (e.g. consensual and non-consensual sharing of nudes and semi-nudes and/or pornography), sharing other explicit images and online bullying; and
- **Commerce** – risks such as online gambling, inappropriate advertising, phishing and/or financial scams

## 2. Legislation and guidance

This policy is based on the Department for Education's (DfE's) statutory safeguarding guidance, Keeping Children Safe in Education, and its advice for schools on:

- Teaching online safety in schools
- Preventing and tackling bullying and cyber-bullying: advice for headteachers and school staff
- Relationships Education, Relationships and Sex Education (RSE) and Health Education
- Searching, screening and confiscation
- DfE Filtering and Monitoring Standards (2023): guidance for schools to implement effective filtering and monitoring systems on school devices and networks

It also reflects:

- Guidance from the Information Commissioner's Office (ICO) on data protection considerations for staff use of personal devices and online systems (BYOD)
- The statutory guidance Working Together to Safeguard Children (2023)
- The DfE's guidance on protecting children from radicalisation

It reflects existing legislation, including but not limited to:

- The Education Act 1996 (as amended)
- The Education and Inspections Act 2006
- The Equality Act 2010
- The Children Act 1989 and 2004 amendment
- The Data Protection Act 2018 and the UK GDPR
- The Counter-Terrorism and Security Act 2015 (Prevent Duty)

This policy also aligns with the National Curriculum Computing programmes of study

## 3. Roles and responsibilities

### 3.1 The governors

The governing body has overall responsibility for monitoring this policy and holding the headteacher to account for its implementation. Governors will make sure all staff undergo online safety training as part of child protection and safeguarding training, and ensure staff understand their expectations, roles and responsibilities around filtering and monitoring.

Governors will also make sure all staff receive regular online safety updates (via email and staff meetings), as required and at least annually, to ensure they are continually provided with the relevant skills and knowledge to effectively safeguard children.

Governors will co-ordinate regular meetings with appropriate staff to discuss online safety, requirements for training, and monitor online safety logs as provided by the designated safeguarding lead (DSL).

The governors must ensure the school has appropriate filtering and monitoring systems in place on school devices and school networks, and will regularly review their effectiveness. The board will review the DfE filtering and monitoring standards, and discuss with IT staff and service providers what needs to be done to support the school in meeting those standards, which include:

- Identifying and assigning roles and responsibilities to manage filtering and monitoring systems;
- Reviewing filtering and monitoring provisions at least annually;
- Blocking harmful and inappropriate content without unreasonably impacting teaching and learning;
- Having effective monitoring strategies in place that meet their safeguarding needs.

All governors will:

- Ensure they have read and understand this policy
- Agree and adhere to the terms on acceptable use of the school's ICT systems and the internet (appendix 3)
- Ensure that online safety is a running and interrelated theme while devising and implementing their whole-school or college approach to safeguarding and related policies and/or procedures
- Ensure that, where necessary, teaching about safeguarding, including online safety, is adapted for vulnerable children, victims of abuse and some children with special educational needs and/or disabilities (SEND). This is because of the importance of recognising that a 'one size fits all' approach may not be appropriate for all children in all situations, and a more personalised or contextualised approach may often be more suitable
- Ensure filtering/monitoring reviewed against DfE standards annually

### **3.2 The headteacher**

The headteacher is responsible for ensuring that staff understand this policy, and that it is being implemented consistently throughout the school.

### **3.3 The designated safeguarding lead**

Details of the school's designated safeguarding lead (DSL) and deputy are set out in our child protection and safeguarding policy, as well as relevant job descriptions.

The DSL takes lead responsibility for online safety in school, in particular:

- Supporting the headteacher in ensuring that staff understand this policy and that it is being implemented consistently throughout the school
- Working with the headteacher and governing board to review this policy annually and ensure the procedures and implementation are updated and reviewed regularly
- Taking the lead on understanding the filtering and monitoring systems and processes in place on school devices and school networks
- Working with the ICT technician to make sure the appropriate systems and processes are in place
- Working with the headteacher, ICT technician and other staff, as necessary, to address any online safety issues or incidents
- Managing all online safety issues and incidents in line with the school's child protection policy
- Ensuring that any online safety incidents are logged and dealt with appropriately in line with this policy
- Ensuring that any incidents of cyber-bullying are logged and dealt with appropriately in line with the school behaviour policy
- Updating and delivering staff training on online safety (appendix 4 contains a self-audit for staff on online safety training needs)
- Liaising with other agencies and/or external services if necessary
- Providing regular reports on online safety in school to the headteacher and/or governing body
- Undertaking annual risk assessments that consider and reflect the risks children face
- Providing regular safeguarding and child protection updates, including online safety, to all staff, at least annually, in order to continue to provide them with relevant skills and knowledge to safeguard effectively
- Providing guidance/training on AI, gaming, livestreaming

This list is not intended to be exhaustive.

### **3.4 The ICT technician**

The ICT technician is responsible for:

- Putting in place an appropriate level of security protection procedures, such as filtering and monitoring systems on school devices and school networks, which are reviewed and updated at least annually to assess effectiveness and ensure children are kept safe from potentially harmful and inappropriate content and contact online while at school, including terrorist and extremist material
- Ensuring that the school's ICT systems are secure and protected against viruses and malware, and that such safety mechanisms are updated regularly

- Conducting a full security check and monitoring the school's ICT systems on a weekly/fortnightly basis
- Blocking access to potentially dangerous sites and, where possible, preventing the downloading of potentially dangerous files
- Ensuring that any online safety incidents are logged and dealt with appropriately in line with this policy
- Ensuring that any incidents of cyber-bullying are dealt with appropriately in line with the school behaviour policy

This list is not intended to be exhaustive.

### **3.5 All staff and volunteers**

All staff, including contractors and agency staff, and volunteers are responsible for:

- Maintaining an understanding of this policy
- Implementing this policy consistently
- Agreeing and adhering to the terms on acceptable use of the school's ICT systems and the internet (appendix 3), and ensuring that children follow the school's terms on acceptable use (appendices 1 and 2)
- Knowing that the DSL is responsible for the filtering and monitoring systems and processes, and being aware of how to report any incidents of those systems or processes
- Working with the DSL to ensure that any online safety incidents are logged and dealt with appropriately in line with this policy
- Ensuring that any incidents of cyber-bullying are dealt with appropriately in line with the school relations policy
- Responding appropriately to all reports and concerns about sexual violence and/or harassment, both online and offline, and maintaining an attitude of 'it could happen here'
- Using social media responsibly and professionally, ensuring that personal accounts do not bring the school into disrepute or compromise safeguarding
- Promptly reporting any suspected phishing attempts, data breaches, or cyber security incidents to the DSL or ICT lead

This list is not intended to be exhaustive.

### **3.6 Parents/carers**

Parents/carers are expected to:

- Notify a member of staff or the headteacher of any concerns or queries regarding this policy
- Ensure their child has read, understood and agreed to the terms on acceptable use of the school's ICT systems and internet (appendices 1 and 2)
- 

Parents/carers can seek further guidance on keeping children safe online from our school website and the following organisations and websites:

- What are the issues? – [UK Safer Internet Centre](#)
- Hot topics – [Childnet International](#)
- Parent resource sheet – [Childnet International](#)

### **3.7 Visitors and members of the community**

Visitors and members of the community who use the school's ICT systems or internet will be made aware of this policy, when relevant, and expected to read and follow it. If appropriate, they will be expected to agree to the terms on acceptable use (appendix 3).

## **4. Emerging technologies (AI, online gaming, livestreaming, digital identity)**

## 4.1 Purpose

St Hilda's recognises that new technologies bring both opportunities and risks for pupils, staff, and the wider community. The school is committed to educating the whole school community about these technologies and ensuring their safe and responsible use.

## 4.2 Pupil education

- Children will be taught about emerging online risks, including artificial intelligence (AI), misinformation and fake content, online gaming platforms, livestreaming, and protecting their digital identity.
- Staff will provide guidance on recognising potential risks, responsible use, and reporting concerns.
- Lessons will include practical strategies for staying safe online, critically evaluating content, and understanding the impact of digital behaviour on themselves and others.

## 4.3 Staff responsibilities

All staff, including volunteers, are expected to:

- Use social media responsibly and professionally, ensuring personal accounts do not bring the school into disrepute or compromise safeguarding.
- Promptly report any phishing attempts, data breaches, or cyber security incidents to the DSL or ICT lead.
- Not use AI tools to process pupil data, assessments, or safeguarding records unless explicitly approved by SLT.
- Ensure all work-related communication with pupils and parents occurs via school-approved systems only (e.g., school email, Teams, Google Workspace).

## 4.4 Parent/carers support

- Parents/carers will be provided with guidance and support regarding emerging platforms such as TikTok, Roblox, Fortnite, and AI tools.
- Support may include workshops, newsletters, and regular updates, guidance, and links published on the school website or via X (formerly Twitter) to help parents guide and protect their children online.

## 4.5 Misuse examples

- Staff using personal messaging or social media to communicate with pupils or parents inappropriately.
- Unauthorised use of AI tools with pupil data, assessments, or safeguarding records.
- Livestreaming or posting images/videos of pupils without explicit consent.

## 5. Educating children about online safety

Children will be taught about online safety as part of the curriculum:

The text below is taken from the National Curriculum computing programmes of study. It is also taken from the guidance on relationships education, relationships and sex education (RSE) and health education.

**All** schools have to teach:

- Relationships education and health education in primary schools

In **Key Stage (KS) 1**, children will be taught to:

- Use technology safely and respectfully, keeping personal information private
- Identify where to go for help and support when they have concerns about content or contact on the internet or other online technologies



- Children in **Key Stage (KS) 2** will be taught to:
- Use technology safely, respectfully and responsibly
- Recognise acceptable and unacceptable behaviour
- Identify a range of ways to report concerns about content and contact

By the **end of primary school**, children will know:

- That people sometimes behave differently online, including by pretending to be someone they are not
- That the same principles apply to online relationships as to face-to-face relationships, including the importance of respect for others online, including when we are anonymous
- The rules and principles for keeping safe online, how to recognise risks, harmful content and contact, and how to report them
- How to critically consider their online friendships and sources of information including awareness of the risks associated with people they have never met
- How information and data is shared and used online
- What sorts of boundaries are appropriate in friendships with peers and others (including in a digital context)
- How to respond safely and appropriately to adults they may encounter (in all contexts, including online) whom they do not know

### **Emerging technologies:**

Children will also be taught about emerging online risks, including artificial intelligence (AI), misinformation and fake content, online gaming platforms, livestreaming, and protecting their digital identity. Staff will provide guidance on recognising potential risks, responsible use, and reporting concerns.

The safe use of social media and the internet will also be covered in other subjects where relevant. Where necessary, teaching about safeguarding, including online safety, will be adapted for vulnerable children, victims of abuse, and some children with SEND.

Cross-reference: See Section 4: Emerging Technologies for more detailed guidance.

## **6. Educating parents/carers about online safety**

The school will raise parents/carers' awareness of internet safety in letters or other communications home, and in information via our school website. This policy will also be shared with parents/carers.

Information and support for parents on new platforms and technologies (such as TikTok, Roblox, Fortnite, and AI tools) is covered in Section 4: Emerging Technologies. This support may be accessed through workshops, newsletters, and regular updates or links published on the school website or via X (formerly Twitter) to help parents guide and protect their children online.

If parents/carers have any queries or concerns in relation to online safety, these should be raised in the first instance with the headteacher and/or the DSL.

Concerns or queries about this policy can be raised with any member of staff or the headteacher.

## **7. Cyber-bullying**

### **7.1 Definition**

Cyber-bullying takes place online, such as through social networking sites, messaging apps or gaming sites. Like other forms of bullying, it is the repetitive, intentional harming of 1 person or group by another person or group, where the relationship involves an imbalance of power. (See also St Hilda's Relations Policy.)



## **7.2 Preventing and addressing cyber-bullying**

To help prevent cyber-bullying, we will ensure that children understand what it is and what to do if they become aware of it happening to them or others. We will ensure that children know how they can report any incidents and are encouraged to do so, including where they are a bystander rather than the target.

The school will actively discuss cyber-bullying with children, explaining the reasons why it occurs, the forms it may take and what the consequences can be. Teaching staff are also encouraged to find opportunities to use aspects of the curriculum to cover cyber-bullying. This includes personal, social, health and economic (PSHE) education, and other subjects where appropriate.

All staff, governors and volunteers (where appropriate) receive training on cyber-bullying, its impact and ways to support children, as part of safeguarding training (see section 11 for more detail).

Carleton St Hilda's also sends information/leaflets on cyber-bullying to parents/carers so they are aware of the signs, how to report it and how they can support children who may be affected. Further current information is available on the school website or via X.

In relation to a specific incident of cyber-bullying, the school will follow the processes set out in the school relational policy and anti-bullying policy. Where illegal, inappropriate or harmful material has been spread among children, the school will use all reasonable endeavours to ensure the incident is contained.

The DSL will report the incident and provide the relevant material to the police as soon as is reasonably practicable, if they have reasonable grounds to suspect that possessing that material is illegal. They will also work with external services if it is deemed necessary to do so.

## **8. Acceptable use of the internet in school**

All children, parents/carers, staff, volunteers and governors are expected to sign an agreement regarding the acceptable use of the school's ICT systems and the internet (appendices 1 to 3). Visitors will be expected to read and agree to the school's terms on acceptable use if relevant.

Use of the school's internet must be for educational purposes only, or for the purpose of fulfilling the duties of an individual's role.

We will monitor the websites visited by children, staff, volunteers, governors and visitors (where relevant) to ensure they comply with the above and restrict access through filtering systems where appropriate.

More information is set out in the acceptable use agreements in appendices 1 to 3.

## **9. Children using mobile devices in school**

Children's mobile devices are not permitted in school.

## **10. Staff using work devices outside school**

All staff members will take appropriate steps to ensure their devices remain secure. This includes, but is not limited to:

- Keeping the device password-protected – strong passwords are at least 8 characters, with a combination of upper and lower-case letters, numbers and special characters (e.g. asterisk or currency symbol)
- Ensuring their hard drive is encrypted – this means if the device is lost or stolen, no one can access the files stored on the hard drive by attaching it to a new device

- Making sure the device locks if left inactive for a period of time
- Not sharing the device among family or friends
- Installing anti-virus and anti-spyware software
- Keeping operating systems up to date by always installing the latest updates
- no storage of pupil data on personal devices
- MFA on account
- staff must report any cyber security breaches or phishing attempts.

Staff members must not use the device in any way that would violate the school's terms of acceptable use, as set out in appendix 3.

Work devices must be used solely for work activities.

If staff have any concerns over the security of their device, they must seek advice from the headteacher or ICT Lead.

## 11. Misuse

St Hilda's will take all reasonable precautions to ensure online safety for all school users but recognises that incidents may occur inside and outside of the school which will need intervention.

Carleton St Hilda's will ensure:

- there are clear reporting routes which are understood and followed by all members of the school community which are consistent with the school safeguarding procedures, and with the whistleblowing, complaints and managing allegations policies.
- all members of the school community will be made aware of the need to report online safety issues/incidents
- reports will be dealt with as soon as is practically possible once they are received
- the DSL, Online Safety Lead and other responsible staff have appropriate skills and training to deal with online safety risks.
- if there is any suspicion that the incident involves any illegal activity or the potential for serious harm, the incident must be escalated through the agreed school safeguarding procedures.
- any concern about staff misuse will be reported to the Headteacher, unless the concern involves the Headteacher, in which case the complaint is referred to the Chair of Governors and the local authority
- relevant staff are aware of external sources of support and guidance in dealing with online safety issues, e.g. local authority; police; [CEOP](#).

Where a child misuses the school's ICT systems or internet, we will follow the procedures set out in our policies on internet acceptable use policy. Action taken will depend on the individual circumstances, nature and seriousness of the specific incident, and will be proportionate.

Where a staff member misuses the school's ICT systems or the internet, or misuses a personal device where the action constitutes misconduct, the matter will be dealt with in accordance with the staff disciplinary procedures / staff code of conduct. The action taken will depend on the individual circumstances, nature and seriousness of the specific incident.

The school will consider whether incidents that involve illegal activity or content, or otherwise serious incidents, should be reported to the police.

Misuse examples related to emerging technologies, AI, online gaming, and livestreaming are listed in Section 4.5. This list is not exhaustive, and other incidents of inappropriate or unsafe use will be dealt with in line with the school's safeguarding and disciplinary procedures.

## 12. Training

All new staff members will receive training, as part of their induction, on safe internet use and online safeguarding issues, including cyber-bullying and the risks of online radicalisation.

All staff members will receive refresher training at least once each academic year as part of safeguarding training, as well as relevant updates as required (for example through emails and staff meetings).

By way of this training, all staff will be made aware that:

- Technology is a significant component in many safeguarding and wellbeing issues, and that children are at risk of online abuse
- Children can abuse their peers online through:
  - Abusive, harassing and misogynistic messages
  - Non-consensual sharing of indecent nude and semi-nude images and/or videos, especially around chat groups
  - Sharing of abusive images and pornography, to those who don't want to receive such content
- Physical abuse, sexual violence and initiation/hazing type violence can all contain an online element

Training will also help staff:

- Develop better awareness to assist in spotting the signs and symptoms of online abuse
- Develop the ability to ensure children can recognise dangers and risks in online activity and can weigh up the risks
- Develop the ability to influence children to make the healthiest long-term choices and keep them safe from harm in the short term

The DSLs will undertake child protection and safeguarding training, which will include online safety, at least every 2 years. They will also update their knowledge and skills on the subject of online safety at regular intervals, and at least annually.

Governors will receive training on safe internet use and online safeguarding issues as part of their safeguarding training.

Volunteers will receive appropriate training and updates, if applicable.

More information about safeguarding training is set out in our child protection and safeguarding policy.

## **13. Monitoring arrangements**

The DSL logs behaviour and safeguarding issues related to online safety. An incident report log can be found in appendix 5.

This policy will be reviewed every year by the computing lead.

At every review, the policy will be shared with the governing board. The review (such as the one available [here](#)) will be supported by an annual risk assessment that considers and reflects the risks children face online. This is important because technology, and the risks and harms related to it, evolve and change rapidly.

## **14. Links with other policies**

This online safety policy is linked to our:

- Child protection and safeguarding policy
- Relations policy
- Anti-Bullying policy
- Staff disciplinary procedures
- Data protection policy and privacy notices
- Complaints procedure
- ICT and internet acceptable use policy



## Appendix 1: EYFS and KS1 acceptable use agreement (children and parents/carers)

ACCEPTABLE USE OF THE SCHOOL'S ICT SYSTEMS AND INTERNET: AGREEMENT FOR CHILDREN AND PARENTS/CARERS	
<b>Name of child:</b>	
<p><b>When I use the school's ICT systems (like computers) and get onto the internet in school I will:</b></p> <ul style="list-style-type: none"> <li>• Ask a teacher or adult if I can do so before using them</li> <li>• Only use websites that a teacher or adult has told me or allowed me to use</li> <li>• Tell my teacher immediately if:               <ul style="list-style-type: none"> <li>○ I select a website by mistake</li> <li>○ I receive messages from people I don't know</li> <li>○ I find anything that may upset or harm me or my friends</li> </ul> </li> <li>• Use school computers for school work only</li> <li>• Be kind to others and not upset or be rude to them</li> <li>• Look after the school ICT equipment and tell a teacher straight away if something is broken or not working properly</li> <li>• Never use AI tools, livestreams, games, or chat with people online unless my teacher says it's safe</li> <li>• Only use the username and password I have been given</li> <li>• Try my hardest to remember my username and password</li> <li>• Never share my password with anyone, including my friends</li> <li>• Never give my personal information (my name, address or telephone numbers) to anyone without the permission of my teacher or parent/carer</li> <li>• Save my work on the school network</li> <li>• Check with my teacher before I print anything</li> <li>• Log off or shut down a computer when I have finished using it</li> </ul> <p><b>I agree that the school will monitor the websites I visit and that there will be consequences if I don't follow the rules.</b></p>	
<b>Signed (child):</b>	<b>Date:</b>
<p><b>Parent/carer agreement:</b> I agree that my child can use the school's ICT systems and internet when appropriately supervised by a member of school staff. I agree to the conditions set out above for children using the school's ICT systems and internet, and will make sure my child understands these.</p>	
<b>Signed (parent/carer):</b>	<b>Date:</b>

## Appendix 2: KS2 acceptable use agreement (children and parents/carers)

### ACCEPTABLE USE OF THE SCHOOL'S ICT SYSTEMS AND INTERNET: AGREEMENT FOR CHILDREN AND PARENTS/CARERS

**Name of child:**

**I will read and follow the rules in the acceptable use agreement policy.**

**When I use the school's ICT systems (like computers) and get onto the internet in school I will:**

- Always use the school's ICT systems and the internet responsibly and for educational purposes only
- Only use them when a teacher is present, or with a teacher's permission
- Keep my usernames and passwords safe and not share these with others
- Keep my private information safe at all times and not give my name, address or telephone number to anyone without the permission of my teacher or parent/carer
- Tell a teacher (or sensible adult) immediately if I find any material which might upset, distress or harm me or others
- Always log off or shut down a computer when I've finished working on it

**I will not:**

- Access any inappropriate websites including: social networking sites, chat rooms and gaming sites unless my teacher has expressly allowed this as part of a learning activity
- Use any inappropriate language when communicating online, including on Google Classroom.
- Create, link to or post any material that is offensive, obscene or otherwise inappropriate
- Log in to the school's network using someone else's details
- Arrange to meet anyone offline without first consulting my parent/carer, or without adult supervision
- Bring a mobile or electronic device into school
- Use AI tools, livestreaming sites, or online games unless my teacher has given permission as part of learning.
- Share or post pictures, videos or messages about myself, my friends, or my school without permission.

**I agree that the school will monitor the websites I visit and that there will be consequences if I don't follow the rules.**

**Signed (child):**

**Date:**

**Parent/carer's agreement:** I agree that my child can use the school's ICT systems and internet when appropriately supervised by a member of school staff. I agree to the conditions set out above for children using the school's ICT systems and internet, and for using personal electronic devices in school, and will make sure my child understands these.

**Signed (parent/carer):**

**Date:**

## Appendix 3: acceptable use agreement (staff, governors, volunteers and visitors)

### ACCEPTABLE USE OF THE SCHOOL'S ICT SYSTEMS AND INTERNET: AGREEMENT FOR STAFF, GOVERNORS, VOLUNTEERS AND VISITORS

**Name of staff member/governor/volunteer/visitor:**

**When using the school's ICT systems and accessing the internet in school, or outside school on a work device (if applicable), I will not:**

- Access, or attempt to access inappropriate material, including but not limited to material of a violent, criminal or pornographic nature (or create, share, link to or send such material)
- Use them in any way which could harm the school's reputation
- Access social networking sites or chat rooms
- Use any improper language when communicating online, including in emails or other messaging services
- Install any unauthorised software, or connect unauthorised hardware or devices to the school's network
- Share my password with others or log in to the school's network using someone else's details
- Take photographs of children without checking with teachers first
- Share confidential information about the school, its children or staff, or other members of the community
- Access, modify or share data I'm not authorised to access, modify or share
- Promote private businesses, unless that business is directly related to the school
- Use a mobile phone unless in the staff room and office areas where children are not present (this includes Smart watches)

**I will not:**

- Use personal social media, messaging apps or personal email to communicate with pupils or parents/carers
- Use AI tools for storing, processing, or creating pupil data or assessments unless approved by the Headteacher
- Livestream or post images/videos of pupils without explicit parental consent and Headteacher approval

I will maintain professional conduct on all social media platforms, ensuring personal and professional boundaries are respected.

I will immediately report phishing attempts, suspected data breaches, or online safety concerns to the DSL.

I will only use the school's ICT systems and access the internet in school, or outside school on a work device, for educational purposes or for the purpose of fulfilling the duties of my role.

I agree that the school will monitor the websites I visit and my use of the school's ICT facilities and systems.

I will take all reasonable steps to ensure that work devices are secure and password-protected when using them outside school, and keep all data securely stored in accordance with this policy and the school's data protection policy.

I will let the designated safeguarding lead (DSL) and ICT Lead know if a child informs me they have found any material which might upset, distress or harm them or others, and will also do so if I encounter any such material.

I will always use the school's ICT systems and internet responsibly, and ensure that children in my care do so too.

**Signed (staff member/governor/volunteer/visitor):**

**Date:**





## Appendix 4: online safety training needs – self-audit for staff

ONLINE SAFETY TRAINING NEEDS AUDIT	
Name of staff member/volunteer:	Date:
Question	Yes/No (add comments if necessary)
Do you know the name of the person who has lead responsibility for online safety in school?	
Are you aware of the ways children can abuse their peers online?	
Do you know what you must do if a child approaches you with a concern or issue?	
Are you familiar with the school's acceptable use agreement for staff, volunteers, governors and visitors?	
Are you familiar with the school's acceptable use agreement for children and parents/carers?	
Are you familiar with the filtering and monitoring systems on the school's devices and networks?	
Do you understand your role and responsibilities in relation to filtering and monitoring?	
Do you regularly change your password for accessing the school's ICT systems?	
Are you familiar with the school's approach to tackling cyber-bullying?	
Are there any areas of online safety in which you would like training/further training?	